



TITLE OF POST:	Ladies Team Manager
TERM:	Part Time
REMUNERATION:	On a Training & Match Fee basis
HOURS:	4 a week plus match days
LOCATION:	Boston, plus other locations as required to fulfil the needs of the role
RESPONSIBLE TO:	Community Manager
RESPONSIBLE FOR:	No line management responsibilities
LIAISES WITH:	Technical Director Club Secretary Physical Performance Coach BUFC Physiotherapists / Sports Therapists Club Welfare Officer Goalkeeping Coach Girls Academy coaching staff

Since their formation three years ago, the Boston United Ladies first team has enjoyed a period of continued success which has seen the team rise from the bottom of the women's pyramid to their current position in the East Midlands Regional Women's League Premier Division following two league promotions.

The club is looking to appoint a new and experienced Head Coach / Manager, capable of building on the past few seasons' success, and continuing to drive the team and club forward as it seeks to progress.

This is a very exciting opportunity for a professional coach to join the club and their hugely successful ladies first team as they look to build on their successes during the 2019/20 season.

The post holder must:

- Have a UEFA B Coaching Licence or a commitment to working towards.
- FA Licensed Coach (Member of the Licensed Coaches Club to cover safeguarding and first aid).
- Have a clean enhanced FA CRC check
- Hold a valid UK full driving licence and have access to a car.
- Represent Boston United Football Club and Boston United Community Foundation at all times in a professional manner regarding to presentation, personal hygiene, attitude, conduct and professionalism.

- Be able to work flexible and unsociable hours where the role of the job requires (including evenings, weekends and public holidays where appropriate).
- Undertake such additional responsibilities as required, which are commensurate with the grade and responsibilities of the post.

Duties and Responsibilities

- Sole responsibility for the management of the Ladies first team in East Midlands Regional Women's Premier League.
- To recruit a squad capable of competing at East Midlands Regional Women's League Premier Division standard.
- To manage and select teams to compete on a weekly basis.
- To develop a seasonal programme for training and matches based on East Midlands Regional Women's League season.
- To deliver coaching sessions to the Ladies first team of appropriate content and standard.
- To oversee the coaching staff and support staff and ensure that they are working toward the required club standard.
- To develop short-term and long-term objectives in order to take the club forward.
- To have a vested interest in the Girls Academy setup at Boston United.
- To co-operate with the Club's Marketing Manager & Press Officer.

Other

- Undertake other duties as required ensuring efficient work on behalf of the Boston United FC Community Foundation team.
- Wear and maintain the uniform provided and where possible further promote the activities and service provided & promote the brand of Boston United.

PERSONAL SPECIFICATION

Knowledge

- Have an understanding of working in the elite football environment.

Experience

- Ideally you will have experience of working with female teams.
- An ability to identify and develop talent.
- Have an understanding of the Women's Football pyramid.
- An understanding of Safeguarding and Welfare of players is desirable
- Organisation skills form an essential part of the role
- Working within a team environment

Skills and abilities

The skills and abilities required to fulfil the role include:

- A student of the game, continuously looking to improve and develop yourself and others.
- Awareness of diversity and equality challenges in football.

- Empathy and commitment to the long-term development of the game.
- A dynamic, hardworking and enthusiastic individual.
- Proactive attitude within the role.
- Drive and energy – demonstrate enthusiasm and is personally committed to achieving objectives set.
- A high level of confidentiality.
- High level of communication and listening skills.

Health/Safety/Welfare

The volunteer is responsible for the health, safety and welfare of themselves and others whilst at work in accordance with the United in the Community Health & Safety Policy.

Equal Opportunities

The volunteer is required to work in accordance with the Boston United FC Community Foundation policy relating to the promotion of equal opportunities and diversity.

Training & Development

The volunteer is responsible for assisting in the identification of their own training and development requirements.

This role description describes responsibilities, as they are currently required. It is anticipated duties will change over time and the role description may need to be reviewed in the future.

Priority will be given to those candidates with:

- Experience of working with female players
- High-level qualifications

The ability to attend all the training sessions throughout the week (two nights per week) and match days.